

Public Administration Program Revised Assessment Plan

Competency—Ability to:	Assessment Means	Evidence
1. Meet challenges of rapidly changing world.	Pre- and Post- program assessment papers Reflective Papers	T-tests of differences in rubric-based scores on pre- and post-program assessment papers Review of reflective papers
2. Lead and manage in public governance		
<ul style="list-style-type: none"> • Illustrate substantive knowledge about the depth and breadth of public affairs today. 	Strategic Assessment Memos (SAMs) Reflective Papers	SAM papers assessed with rubrics Review of reflective papers
<ul style="list-style-type: none"> • Illustrate knowledge about a specialized area of public affairs (elective emphasis) 	Eportfolios; two elective emphases assessed every year	Papers and projects in Eportfolios assessed with elective emphases rubric
<ul style="list-style-type: none"> • Evidence professional skills necessary for the public service. 	Eportfolios; budget project, cost-benefit analysis, others	Projects in Eportfolios
3. Participate in and contribute to the policy process	Policy Briefing Paper	Rubric for policy briefing paper
4. Analyze, synthesize, think critically, solve problems and make decisions	Strategic Assessment Memos (SAMs) Reflective Papers	SAM papers assessed with rubrics Review of reflective papers
5. Articulate and apply a public service perspective	Strategic Assessment Memos (SAMs) Reflective Papers	SAM papers assessed with rubrics Review of reflective papers
6. Communicate and interact productively with a diverse and changing workforce and citizenry		
<ul style="list-style-type: none"> • Write effectively and concisely for an audience of professionals. 	Strategic Assessment Memos (SAMs)	SAM papers assessed with rubrics
<ul style="list-style-type: none"> • Present effectively to small and large groups 	Videotaped Oral Presentation	Rubric assessed by classmates
<ul style="list-style-type: none"> • Work effectively in groups and teams. 	Team projects in student-selected classes.	Rubrics assessed by team members
7. Communicate and work to ensure social justice, equity and other public service values.	Reflective paper	Reflective papers assessed with rubrics