

Public Administration Core Competencies & Outcomes

Student Learning Core Competencies / Outcomes

Graduates are prepared to:

- Meet challenges of rapidly changing world
- Lead and manage in public governance
 - Apply a wide range of knowledge about the public service
 - Apply a wide range of knowledge about an elective area within public service
 - Evidence professional skills necessary for the public service
- Participate in and contribute to the public policy process
- Analyze, synthesize, think critically, solve problems and make decisions
- Articulate and apply a public service perspective
- Communicate and interact productively with a diverse and changing workforce and citizenry
 - Write effectively and concisely for an audience of professionals
 - Present effectively to small and large groups
 - Word effectively in groups and teams
- Communicate and work to ensure social justice, equity and other public service values highlighted by the Program

Core Competencies for Elective Emphases

1. Demonstrate an understanding of ethics in the elective field
2. Understand the roles and relationships (leaders, officials, citizens and stakeholders) in the elective field
3. Articulate the purposes of and processes for communicating with citizens and stakeholders in the elective field
4. Develop strategies for engaging citizens and stakeholders
5. Lead, manage and serve to provide services and functions in the elective field
6. Develop an understanding of the current policy issues, challenges and solutions in the elective field
7. Understand the complexities of network relationships and develop skills in collaborative management in the elective field
8. Develop skills to lead, manage and serve and to provide solutions challenges in the elective field.

(Add for Urban Administration)

1. Apply the management of local government financial resources.
2. Apply the management of local government human resources.

Other Program Outcomes

- Number of students graduating with MPA degree
- Number of students getting new jobs
- Number of students getting promotions
- Number of students moving to the sector of their choice
- Faculty research that reflects public service values
- Faculty community service that reflects public service values
- Faculty integrating their research, teaching and service efforts
- Enhanced respect and reputation for the Program at the University and by employers in the community
- Faculty and students benefitting community organizations and government agencies through service and applied research